

PRESS RELEASE

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A NUMBER OF PROMOTIONS AT GRIFFIN CAPITAL PARTNERS

Griffin Capital Partners opens the new year with a new name and a number of promotions in its investment and financial departments. The announced changes reflect the growing scale of Griffin Capital Partners activity in the region, especially in the private equity investment market.

Griffin Capital Partners has just completed its rebranding process. The change of name and corporate identity emphasizes the growing importance of private equity as a strategic path of development of the largest private investor and asset manager in the private equity and real estate market in Central and Eastern Europe. The rebranding prompted major personnel changes in the company's financial and investment departments. Monika Kaczmarska, Vice President Finance has become Senior Vice President Finance. There have also been changes in the investment department. Jędrzej Socha, Vice President Investments will now become Senior Vice President Investments, and Bartłomiej Bochenek, Jan Niepiekło and Bartosz Sobota have been promoted to the positions of Vice President Investments.

Monika Kaczmarska has so far worked as **Vice President Finance** in the financial department at Griffin Capital Partners. As **Senior Vice President Finance**, she will be responsible, among all, for overseeing the Group's companies implementation of the financial strategy, as well as the functioning of procedures, compliance and internal control. She is a specialist in finance. Previously, she was associated with Cornerstone Partners and Griffin Advisors. Monika graduated in corporate finance and accounting from the Kozminski University, political sciences from the University of Silesia, and Romance philology from the University of Wrocław. She is a sworn translator of French. After studies, she completed a five month long internship in the European Commission in Brussels.

Jędrzej Socha the current Vice President Investments in the investment department has been promoted to the position of **Senior Vice President Investments** and is now responsible, among all, for private equity projects and the development of the new PAD RES energy platform. Previously, as investment manager at PZU, he handled private debt and private equity investments. He has conducted a large number of LBO, leveraged finance and mezzanine transactions with both Polish and foreign entities. He was also responsible for the corporate governance of public and private companies, where he sat on supervisory boards. He worked in the investment banking department of mBank. Jędrzej Socha graduated from the Poznan University of Economics and Business and the Cranfield School of Management, and holds an ACCA Certificate.



Bartłomiej Bochenek is a specialist in corporate finance and investment. As **Vice President Investments** in the investment department at Griffin Capital Partners, he will be actively involved in developing new business opportunities in the real estate market incl. residential and office buildings in Poland and the CEE region. Since joining Griffin, Bartłomiej has participated, inter alia, in the acquisition of the Murapol Group by Griffin and Ares Management Corporation, and supported Echo Investment SA in the acquisition of a majority stake in Archicom SA. Bartłomiej Bochenek was among others engaged in the Griffin Property Finance fund, where he was responsible for mezzanine financing of two logistics projects with a GLA of nearly 200,000 sqm. Prior to joining Griffin, Bartłomiej gained his professional experience in the corporate finance team at the global advisory firm PwC. He is a graduate of the Warsaw School of Economics and has the title of a Chartered Financial Analyst (CFA).

Bartosz Sobota is a specialist in the areas of economy, finance and investment. He has a particular focus on financial modelling and analysis. As **Vice President Investments** in the investment department at Griffin Capital Partners, he will be responsible for the development of two investment platforms: Murapol Group – one of the most active residential developers in Poland – and Echo Investment – the biggest Polish developer in the office, commercial and residential real estate sector. During his career at Griffin, Bartosz has been involved in the company's numerous strategic transactions including, among all, the acquisition of the 98% stake in Murapol Group by Griffin and Ares Management Corporation. He was also part of the team responsible for the acquisition of a controlling stake in Echo Investment S.A. by WING, in which Griffin acted on behalf of its strategic partners and investors. Prior to joining Griffin, Bartosz worked in the Global Advisory Division at Rothschild & Co, one of the world's largest independent financial advisory groups. He has excellent financial grounding, with a BA in Quantitative Methods in Economics from the Warsaw School of Economics, and an MSc in Finance and Investment from the Rotterdam School of Management.

Jan Niepiekło as **Vice President Investments** in the investment department at Griffin Capital Partners will be is responsible for private equity and real estate transactions. He has 7 years' experience in capital markets. Before joining Griffin he worked as an analyst at the private equity fund Bridgepoint, tasked with transaction analysis and portfolio management. Prior to this, he worked at an investment bank, Rothschild & Co, where he handled, among all, M&A transactions. Jan holds a degree in Finance and Accounting from the Warsaw School of Economics. Additionally, he is a graduate of the Institute of Philosophy of the University of Warsaw.

"Over the past 15 years, we have become the most dynamic and innovative investor not only in Poland, but also in entire Central and Eastern Europe. As our business grew, so did our team of experts – last year, we intensively developed both the investment and financial departments. However, the changes announced today are of a different nature. Five of our experienced and proven managers have been promoted to higher positions, taking on new tasks in line with the current strategy of Griffin Capital Partners that focuses on development



in the areas of private equity and real estate," said Nebil Senman, Managing Partner at Griffin Capital Partners.

"Griffin Capital Partners has an impressive portfolio, a clear vision and strategic plan that ensures significant value and returns to our investors. Our success has been possible thanks to our strong team of experts, who have invaluable knowledge and many years of experience in operations, capital investment and financing, as well as important transactions completed by us on the market. This is enormous capital and one of the most important factors driving Griffin's development," said Maciej Dyjas, Managing Partner at Griffin Capital Partners.

About Griffin Capital Partners

<u>Griffin Capital Partners</u> is the largest privately-owned investment and asset manager in private equity and real estate in CEE and the most active and innovative investor in the region. It is a recognized leader in the private equity and real estate sector, originating and introducing innovative concepts and formats to the market. With a strong track record and extensive private equity and real estate know-how, it is a one-stop-shop for international investors willing to invest in Poland. The gross asset value of Griffin-managed investments across eleven different platforms exceeds EUR 5 billion with a total invested equity of over EUR 2.5 billion.

For further Information:

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